

Name of Establishment  
Office Address

CALIBER RESOURCE MANAGEMENT LLP  
Unit No. 30, Harton Complex, Electronic City, Udyog Vihar -Phase IV,  
Sector 18, Gurugram-122015, Haryana

FORM XVII

[SEE RULE 78(1A)(i)]  
REGISTER OF WAGES

| Days in month 31 |           |                         |                      |                |              |                           |            |           |             | Wages Month : May-26 |       |      |                |                 |             |        |        |          |       |           |     |           |                 |             |          |             |            |            |     |        |            |          |       |        |                |                 |
|------------------|-----------|-------------------------|----------------------|----------------|--------------|---------------------------|------------|-----------|-------------|----------------------|-------|------|----------------|-----------------|-------------|--------|--------|----------|-------|-----------|-----|-----------|-----------------|-------------|----------|-------------|------------|------------|-----|--------|------------|----------|-------|--------|----------------|-----------------|
| S. No.           | Emp. Code | Name of Employee        | Father/ Husband Name | Esic no        | UAN          | Designation               | D.O.J.     | Location  | Days Worked | Wages Rate           |       |      |                |                 |             |        |        | Payables |       |           |     |           |                 |             |          |             |            | Deductions |     |        |            |          |       |        | Salary in hand | Mode of Payment |
|                  |           |                         |                      |                |              |                           |            |           |             | Basic                | HRA   | Con. | Spl. Allowance | Statutory Bonus | Leave Wages | Total  | Basic  | HRA      | Conv. | Spl. All. | GWR | Incentive | Statutory Bonus | Leave Wages | PF Basic | Gross Total | ESIC 0.75% | PT/7DS     | LWF | PF@12% | Adv Dedct. | Food Ded | Total |        |                |                 |
| 1                | OS326     | DARSHAN R               | RAJANNA              | Not Applicable | 1005560452   | Sales Representative      | 03-Feb-20  | Bangalore | 23.0        | 18700                | 2551  | 0    | 0              | 0               | 0           | 21251  | 13874  | 1893     | 0     | 0         | 0   | 1,232     | 0               | 0           | 13874    | 16999       | 0          | 0          | 0.0 | 1665   | 0          | 0        | 1665  | 15,334 | ICICI BT       |                 |
| 2                | OS365     | VIMAL KUMAR K           | KUMAR R              | Not Applicable | 101609736378 | Sales Representative      | 14-Sep-20  | Bangalore | 31.0        | 18700                | 2332  | 0    | 0              | 0               | 0           | 21032  | 18700  | 2332     | 0     | 0         | 0   | 5,161     | 0               | 0           | 18700    | 26193       | 0          | 0          | 0.0 | 2244   | 0          | 0        | 2244  | 25,349 | ICICI BT       |                 |
| 3                | OS367     | J PRAKASH               | JAGANATHAN M         | Not Applicable | 101611311850 | Sales Representative      | 24-Sep-20  | Bangalore | 23.0        | 18700                | 3878  | 0    | 0              | 0               | 0           | 22578  | 13874  | 2877     | 0     | 0         | 0   | 604       | 0               | 0           | 13874    | 17355       | 0          | 0          | 0.0 | 1665   | 0          | 0        | 1665  | 15,690 | ICICI BT       |                 |
| 4                | OS408     | GOKUL RAJ S             | R SRINEVASAN         | 4940593705     | 101260662825 | Bike Sales Representative | 01-Jul-21  | Bangalore | 17.0        | 18670                | 2308  | 0    | 0              | 0               | 0           | 20978  | 10238  | 1266     | 0     | 0         | 0   | 308       | 0               | 0           | 10238    | 11812       | 89         | 0          | 0.0 | 1229   | 0          | 0        | 1318  | 10,734 | ICICI BT       |                 |
| 5                | OS464     | SANOJ KUMAR B           | BYANNA B M           | 494100886      | 101315688736 | Bike Sales Representative | 11-Aug-22  | Bangalore | 31.0        | 18570                | 2110  | 0    | 0              | 0               | 0           | 20680  | 18570  | 2110     | 0     | 0         | 0   | 4,147     | 0               | 0           | 18570    | 24827       | 187        | 0          | 0.0 | 2228   | 0          | 0        | 2415  | 23,452 | ICICI BT       |                 |
| 6                | OS502     | KOUSHIK K               | R KALAIIVANAN        | 4941116176     | 101760015598 | Bike Sales Representative | 12-Dec-22  | Bangalore | 31.0        | 18570                | 1880  | 0    | 0              | 0               | 0           | 20450  | 18570  | 1880     | 0     | 0         | 0   | 2,754     | 0               | 0           | 18570    | 23204       | 175        | 0          | 0.0 | 2228   | 0          | 0        | 2403  | 21,841 | ICICI BT       |                 |
| 7                | OS537     | DANUSH S                | SURESH               | 5042264758     | 101786082711 | Bike Sales Representative | 07-Jun-23  | Bangalore | 31.0        | 18570                | 1830  | 0    | 0              | 0               | 0           | 20400  | 18570  | 1830     | 0     | 0         | 0   | 4,959     | 0               | 0           | 18570    | 25359       | 191        | 0          | 0.0 | 2228   | 0          | 0        | 2419  | 23,980 | ICICI BT       |                 |
| 8                | OS563     | YABESH L                | LOUIS ALVIN          | 4940977015     | 101842950194 | Bike Sales Representative | 12-12-2023 | Bangalore | 31.0        | 18570                | 1830  | 0    | 0              | 0               | 0           | 20400  | 18570  | 1830     | 0     | 0         | 0   | 325       | 0               | 0           | 18570    | 20725       | 156        | 0          | 0.0 | 2228   | 0          | 0        | 2384  | 19,261 | NEFT           |                 |
| 9                | OS632     | SARAVANA                | PARAMESH BABU P      | 5044084464     | 102213378140 | Bike Sales Representative | 13-Nov-25  | Bangalore | 31.0        | 18570                | 1430  | 0    | 0              | 0               | 0           | 20000  | 18570  | 1430     | 0     | 0         | 0   | 753       | 0               | 0           | 15000    | 20753       | 156        | 0          | 0.0 | 1800   | 0          | 0        | 1956  | 19,757 | ICICI BT       |                 |
| 10               | OS636     | K GAUTHAM               | L KRISHNAMURTHY      | 5347387399     | 101599155448 | Bike Sales Representative | 04-Dec-25  | Bangalore | 31.0        | 18570                | 1430  | 0    | 0              | 0               | 0           | 20000  | 18570  | 1430     | 0     | 0         | 0   | 4,182     | 0               | 0           | 15000    | 24182       | 182        | 0          | 0.0 | 1800   | 0          | 0        | 1982  | 23,240 | ICICI BT       |                 |
| 11               | OS638     | VASIM PAIGAMBAR PINIARI | PAIGAMBAR            | 3315621414     | 10198329956  | Bike Sales Representative | 09-Dec-25  | Bangalore | 28.0        | 18570                | 1430  | 0    | 0              | 0               | 0           | 20000  | 16773  | 1292     | 0     | 0         | 0   | 2,334     | 0               | 0           | 13548    | 20399       | 153        | 0          | 0.0 | 1626   | 0          | 0        | 1779  | 19,420 | ICICI BT       |                 |
| 12               | OS640     | BHUPENDRA MEVARA        | SAMPATH MEVARA       | 4942172615     | 10227937242  | Sales Representative      | 18-Dec-25  | Bangalore | 31.0        | 18570                | 1430  | 0    | 0              | 0               | 0           | 20000  | 18570  | 1430     | 0     | 0         | 0   | 4,655     | 0               | 0           | 15000    | 24655       | 185        | 0          | 0.0 | 1800   | 0          | 0        | 1985  | 23,710 | ICICI BT       |                 |
| 13               | OS664     | BHARATH L               | LOKESH B V           | 4939698818     | 101286907429 | Sales Representative      | 14-Apr-26  | Bangalore | 31.0        | 18570                | 1430  | 0    | 0              | 0               | 0           | 20000  | 18570  | 1430     | 0     | 0         | 0   | 2,100     | 0               | 0           | 15000    | 22100       | 166        | 0          | 0.0 | 1800   | 0          | 0        | 1966  | 25,434 | ICICI BT       |                 |
| 14               | OS666     | S HARIKRISHNA           | SRINIVASAN           | 5041783116     | 101181208983 | Bike Sales Representative | 01-May-26  | Bangalore | 31.0        | 18570                | 1430  | 0    | 0              | 0               | 0           | 20000  | 18570  | 1430     | 0     | 0         | 0   | 2,100     | 0               | 0           | 15000    | 22100       | 166        | 0          | 0.0 | 1800   | 0          | 0        | 1966  | 21,134 | ICICI BT       |                 |
| TOTAL            |           |                         |                      |                |              |                           |            |           | 401         | 260470               | 27300 | 0    | 0              | 0               | 0           | 287770 | 240589 | 24460    | 0     | 0         | 0   | 35613     | 0               | 0           | 219514   | 300662      | 1806       | 0          | 0   | 26341  | 0          | 0        | 28147 | 288336 |                |                 |

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